



Berkhamsted Cycling Club Child Protection Policy Statement



Berkhamsted Cycling Club (BCC) acknowledges the duty of care to safeguard and promote the welfare of children and is committed to ensuring safeguarding practice reflects statutory responsibilities, government guidance and complies with best practice and British Cycling requirements.

The policy recognises that the welfare and interests of children are paramount in all circumstances. It aims to ensure that regardless of age, gender, religion or beliefs, ethnicity, disability, sexual orientation or socio-economic background, all children

1. Have a positive and enjoyable experience of sport at Berkhamsted Cycling Club in a safe and child centred environment
2. Are protected from abuse whilst participating in cycling or outside of the activity.

BCC acknowledges that some children, including disabled children and young people or those from diverse backgrounds can be particularly vulnerable to abuse and we accept the responsibility to take reasonable and appropriate steps to ensure their welfare.

As part of our safeguarding policy, BCC will:

1. Promote and prioritise the safety and wellbeing of children and young people.
2. Ensure everyone understands their roles and responsibilities in respect of safeguarding and is provided with appropriate learning opportunities to recognise, identify and respond to signs of abuse, neglect and other safeguarding concerns relating to children and young people.
3. Ensure appropriate action is taken in the event of incidents/concerns of abuse and support provided to the individual/s who raise or disclose the concern.
4. Ensure that confidential, detailed and accurate records of all safeguarding concerns are maintained and securely stored.
5. Prevent the employment/deployment of unsuitable individuals.
6. Ensure robust safeguarding arrangements and procedures are in operation.

In terms of specific cycling-related safeguarding measures for 16-17 year olds:

- The young person must have submitted a completed parental consent form.
- The young person must be able to ride at a suitable standard on the road as part of a group, as assessed by the Ride Co-ord.
- The Club Welfare Officer must hold the young person's details and the individual must be provided details of how to contact the Club Welfare Officer.

In terms of specific cycling-related safeguarding measures for 12-15 year olds:

- The young person must have submitted a completed parental consent form.
- The young person must be able to ride at a suitable standard on the road as part of a group, as assessed by the Ride Co-ord.
- The Club Welfare Officer must hold the young person's details and the individual must be provided details of how to contact the Club Welfare Officer.
- The young person must never to be left on his/her own on a Club activity but is to be accompanied by at least 2 adult members of the Club.



The policy and procedures will be widely promoted and are mandatory for everyone involved in BCC. Failure to comply with the policy and procedures will be addressed without delay and may ultimately result in dismissal/exclusion from the Club.

Monitoring

The policy will be reviewed every three years, or in the following circumstances:

1. Changes in legislation and/or government guidance.
2. As required by the Local Safeguarding Children Board, UK Sport and/or Herts Country Sports Council and British Cycling.
3. As a result of any other significant change or event.

(Last Reviewed 30 October 2016)